

Pre-Service Training



*Missouri Department of Corrections
Training Academy
P.O. Box 236*

Jefferson City, MO 65102

PRE-SERVICE TRAINING

Training Required

POSITION	SECTION
All Staff	A
Contracted Staff	B
Non-Custody - Institutional	A, C
Custody	A, C, D
Institutional Parole Officer	A, C, E, G
Field Probation & Parole Officer	A, E, G
Release Center Non-Custody	A, C
Non-Departmental Staff	A or A, C
Probation & Parole Assistant	A, C, D (Firearms Optional), F
DORS Part-Time Staff Members	H

Sections: *You can click on the specific headings below to be taken to that portion of the document.*

Section A: [Basic Training](#)

Section B: [Contracted Staff Basic](#)

Section C: [Institutional Basic](#)

Section D: [Hard Skills](#)

Section E: [Probation & Parole Initial Preservice Training](#)

Section F: [Probation & Parole Assistant Basic Training](#)

Section G: [Probation & Parole Safety Training](#)

Section H: [DORS Part-Time Staff Members](#)

PRE-SERVICE TRAINING

SECTION A: BASIC TRAINING

DOCOTA (Department of Corrections Online Training Academy) **Modules**

There are three mandatory online training modules that all staff must complete during their orientation.

Department of Corrections Employee Handbook

In this module new staff members will receive an electronic copy of the Missouri Department of Corrections Employee Handbook and then answer a series of questions related to the information presented in the document. Staff will be able to refer to the handbook during their employment with the department.

Access path: DOCOTA – New Employee Orientation – Department of Corrections Employee Handbook

Sexual Misconduct and Harassment

In this module new staff members will receive an electronic copy of the Missouri Department of Corrections Staff Sexual Misconduct and Harassment Brochure and then answer a series of questions related to the information presented in the document. Staff will be able to refer to the brochure during their employment with the department.

Access path: DOCOTA – New Employee Orientation – Sexual Misconduct and Harassment

Cybersecurity Training – New Employees

This training module was developed by ITSD, Center for Management and Professional Development and the Missouri Department of Corrections Training Academy for all staff to become aware of the general practices of Cybersecurity. (1 hour)

Access path: DOCOTA – New Employee Orientation – Cybersecurity Training

PRE-SERVICE TRAINING

Classroom Training Sessions

Infectious Diseases

We discuss symptoms as well as techniques that may be used on the job to reduce being at risk for AIDS. It also includes explanations of TB and Hepatitis B. (2 Hours)

PREA – Prison Rape Elimination Act

This training class is for newly-hired staff to the Missouri Department of Corrections (MDOC) and serves as an introduction to the new PREA standards and how they apply throughout the department. Course includes information on the federal Prison Rape Elimination Act Guidelines; a definition of PREA; its applicability to all MDOC staff; and definitions of offender sexual abuse. (2 Hours)

Reception and Orientation

During this presentation the employee is welcomed to the Department. Academy standards and requirements are outlined together with other administrative concerns. (2 Hours)

Stress Management

This module will offer participants the opportunity to examine the causes of stress and how these stressors may impact health. Stress management coping techniques will be explored and participants will develop a personal plan to combat stress and stressors. (4 Hours)

PRE-SERVICE TRAINING

The Missouri Department of Corrections: An Overview

This training module provides new employees to the Missouri Department of Corrections an introduction to the agency mission and the duties and responsibilities of the four divisions. (4 Hours)

The Missouri Reentry Process in Corrections

Based on the national pilot, "Transition from Prison to the Community, this module will provide participants with an overview of the Missouri Reentry Process and how it is designed to assist offenders with the reintegration back into the community. Addressed are the different phase that the offenders will move through, the concepts that are being used to assist them and the role that staff will play in this process. (8 Hours)

The Profession of Corrections

Professionalism, ethical behavior and sexual harassment issues are the focus of this program. Participants will work together through situational exercises to discover the requirements of the Missouri Department of Corrections in regard to these issues. The five step decision making model is introduced and allows participants to apply the concepts addressed in this module. (6 Hours)

Workplace Diversity

Workplace diversity is an element of the workforce that can provide opportunity for valuing the differences everyone brings to the workplace. While traditional work roles are becoming a thing of the past, the struggle to understand one another in the workplace continues. In this class, participants will work in small groups, individually and one on one with a fellow student to discuss and address possible biases and preconceived ideas about diversity to build a competent and unified work force. (6 Hours)

PRE-SERVICE TRAINING

SECTION B: CONTRACTED STAFF BASIC

DOCOTA (Department of Corrections Online Training Academy) Modules

There are three mandatory online training modules that all staff must complete during their orientation.

Department of Corrections Employee Handbook

In this module new staff members will receive an electronic copy of the Missouri Department of Corrections Employee Handbook and then answer a series of questions related to the information presented in the document. Staff will be able to refer to the handbook during their employment with the department.

Access path: DOCOTA – New Employee Orientation – Department of Corrections Employee Handbook

Sexual Misconduct and Harassment

In this module new staff members will receive an electronic copy of the Missouri Department of Corrections Staff Sexual Misconduct and Harassment Brochure and then answer a series of questions related to the information presented in the document. Staff will be able to refer to the brochure during their employment with the department.

Access path: DOCOTA – New Employee Orientation – Sexual Misconduct and Harassment

Cybersecurity Training – New Employees

This training module was developed by ITSD, Center for Management and Professional Development and the Missouri Department of Corrections Training Academy for all staff to become aware of the general practices of Cybersecurity. (1 hour)

Access path: DOCOTA – New Employee Orientation – Cybersecurity Training

PRE-SERVICE TRAINING

Classroom Training Sessions

Overview

This training module provides new employees to the Missouri Department of Corrections an introduction to the agency mission and the duties and responsibilities of the four divisions. (1 Hour)

The Profession of Corrections

Professionalism, customer service and ethical behavior are the focus of this program, as participants work together to discover the requirements of the Missouri Department of Corrections. The five step decision making model is introduced and participants will have the opportunity to apply the concepts addressed in this module. (2 Hours)

Infectious Diseases

This is one module of the mandatory course for Contract Staff working for the Missouri Department of Corrections. This class provides information on infectious diseases. (1 Hour)

Staff and Offender Relations

This module will introduce Contract Staff to the appropriate relationship between them and the offenders and ways to protect them from being manipulated. (2 Hours)

Anatomy of a Set-Up

This mini-lecture will provide Contract Staff with information about offender manipulation and how to protect against the setup process. (2 Hours)

PRE-SERVICE TRAINING

Suicide Intervention Prevention

This mini-lecture will provide Contract Staff with basic information about suicides which occur in prisons. Participants will explore the reasons for prison suicides and apply intervention/prevention strategies in situational activities. (2 Hours)

Offenders with Special Needs

This program is designed to provide students the ability to compare and contrast individuals with mild or moderate intellectual disabilities, learning disabilities, and mental health issues. They will assess the potential programs from these disabilities, predict how staff might be affected and learn techniques that facilitate learning and effective communication. (2 Hours)

Contraband

This mini-lecture will provide Contract Staff a guide to aid in the techniques and principals in controlling contraband. One of the most important parts of the institution's total security program is the control of drugs and other contraband. Staff that recognize the importance of controlling contraband and take the proper steps to control it will be more successful in their profession of operating a more secure and humane institution. (2 Hours)

Riots and Disturbances

This mini-lecture is vitally important for everyone working in a correctional facility so that they are aware of the dynamics of riots and disturbances. This program will introduce the warning signs of a riot and focus on providing staff knowledge that will assist them in defusing the situation. (2 Hours)

PRE-SERVICE TRAINING

Defensive Tactics-Break Away

This class provides Contract Staff with basic defensive skills needed for self-protection. This course in Defensive Tactics teaches safety precautions, basic principles, distraction techniques, and break away techniques. It is specifically designed to train staff to be able to get away from an offenders attack and for self protection. (8 Hours)

PRE-SERVICE TRAINING

SECTION C: INSTITUTIONAL BASIC

Anatomy of a Setup

This class provides employees an inside look at criminal thinking and behavior. It outlines the steps of a set-up (manipulation) and describes the process. This class is designed to provide employees with techniques to prevent or stop a set-up. It also helps the employee realize the importance of monitoring his/her behavior and at the same time improve staff/offender relations. Procedures for reporting set-up attempts are also covered. (4 Hours)

Constitutional Law in Corrections

This course describes the constitutional rights of offenders in a correctional setting and explains the department procedures that were developed to safeguard those rights. Applications of the U.S. Constitution, Missouri Constitution, as well as, state and federal laws are the basis for this course. (6 Hours)

Contraband

This was written as a guide to aid MDOC employees in techniques and principals in controlling drugs and other contraband. One of the most important parts of your institution's total security program is the identification and control of drugs and other contraband. Officers that recognize the importance of the identification of drugs and other contraband and take the proper steps to control it will be more successful in their profession of operating a more secure and humane institution. (4 Hours)

PRE-SERVICE TRAINING

Evidence

This program provides participant with the basic rules of evidence preservation and collection. Through practical application staff will differentiate between contraband and evidence and the proper classification, preservation and securing evidence. (2 Hours)

Incident Command Overview

This program gives entry level staff a basic familiarization with the Department's response to emergencies within our facilities. (2 Hours)

Pepper Spray Use and Chemical Agent Awareness

This training module will provide participants with the knowledge and skills necessary to deploy pepper spray in a use of force situation. Also addresses in this module are the issue of decontamination and first aid protocol. (2 Hours)

Report Writing

This course deals with the purposes and reasons for writing good reports as they pertain to DOC. Components include the "Seven Essentials" of writing reports and the "Four Cs" which help the writer check for correct usage of punctuation and grammar, conciseness, completeness and clarity. The importance of ones signature as a guarantee of accuracy is also included. Students are required to write a report on a specific incident which is graded on the skills taught in class. (8 Hours)

Restraints

This training module will provide participants with a basic knowledge of the use of restraints in a correctional environment. Staff will examine the use of force issues that surround the use of restraints and practice the application of restraints as outlined by the agency. (4 Hours)

PRE-SERVICE TRAINING

Riots and Disturbances

It is vitally important that everyone working in a correctional facility is aware of the dynamics of riots and disturbances. This program will introduce the warning signs of a riot and focus on providing staff knowledge that will assist them in defusing the situation. (2 Hours)

Searches

This training module provides participants the opportunity to complete a detailed examination of the Department policies and procedures on searches. Emphasis on frisk searches, cell searches and opposite-gender searches is stressed along with the proper methods of performing searches. Participants will be provided skill building exercises in multiple types of searches. (4 Hours)

Offenders with Special Needs

The student will be able to compare and contrast individuals with mild or moderate intellectual disabilities, learning disabilities, and emotional problems. They will assess the potential problems from these disabilities, predict how staff might be affected and learn techniques that facilitate learning and effective communication. (2 Hours)

Staff / Offender Relations

The professional relationship you maintain with offenders will have a tremendous impact on your effectiveness to manage the offenders. This class emphasizes how to communicate with offenders with the end result being cooperative actions by the offenders. The proper attitude for staff when making requests of offenders or responding to requests from offenders is also covered. (4 Hours)

PRE-SERVICE TRAINING

Suicide Intervention / Prevention

This module will provide participants with basic information about suicides which occur in prisons. Participants will explore the reasons for prison suicides and apply intervention/prevention strategies in situational activities. (2 Hours)

Threat Group Basics

This program will provide participants with basic knowledge of threat groups, both on the street and in the correctional facilities. It explores the motivating factors that encourage threat group participation, recruitment efforts and the criminal activities that these groups may be involved. Staff will have the opportunity to examine the threat group identification characteristics and determine with what group they associate. (4 Hours)

Use of Force Issues

Correctional agencies administer sanctions and punishments imposed by courts for unlawful behavior. Assigned to correctional agencies involuntarily, offenders sometimes resist authority imposed on them, and may demonstrate violent and destructive behaviors. Use of legally authorized force by correctional authorities may become necessary to maintain custody, safety, and control. This training module will help provide guidance to the type and degree of force that can be reasonably used to gain an offender's compliance. (8 Hours)

Selected Policies

Policies and procedures impact institutional staff on a daily basis. This curriculum examines those policies that most frequently impact institutional staff. Specifically examined in this module are employee appearance, institutional counts, offender movement, and segregation status. (4 Hours)

PRE-SERVICE TRAINING

Tactical Communication

This course encourages staff to strive to seek a peaceful and positive resolution to confrontation before it escalates into a physical encounter using empathy, professional integrity, and mediation. Guidelines for developing skills in tactical and professional communication are set while putting responsibility for behavior in its proper perspective. (8 Hours)

PRE-SERVICE TRAINING

SECTION D: HARD SKILLS

Defensive Tactics

This module provides new employees training with basic defensive skills needed for self-protection. Defensive techniques for multiple areas of attacks are the focus of this program. Staff also explore jeopardy and the requirements for force escalation. (20 Hours)

Officer Survival

This program is designed to assist students recognize and overcome mistakes that could place them or other staff in danger. The lesson plan explores tactical and attitude mistakes and offers measures to avoid them. It also examines the importance of working as a team to achieve agency goals. (2 Hours)

Shotgun Certification

This program allows participants to practice the basic skills and concepts necessary to safely use the MDOC approved 12-gauge shotgun. Successful completion of this program is currently required as part of Custody Basic Training. Participants are required to complete the Basic Shotgun Certification course achieving a score of 70% or above in order to pass. (6 Hours)

ECSI First Aid/CPR/AED

Emergency Care and Safety Institute (ECSI). This program will provide Missouri Department of Corrections staff members with essential life saving skills that can be used during any medical emergency. This is a two-year certification. (8 Hours)

PRE-SERVICE TRAINING

Institutional Orientation

Prior to attending the Custody Basic Training program custody staff will receive an orientation program at their institution which will include but not be limited to Policy and Procedure, Standard Operating Procedures, Post Orders, and Job Shadowing. (Week 1 on the job)

On the Job Training

Once custody staff have completed the Custody Basic Training curriculum, they will return to their respective institutions to complete Hard skills and an On-the-Job training (OJT) module.

The OJT module consists of a 80 hour familiarization with work assignments that custody staff will encounter within their classification. While OJT assignments will vary from institution to institution it is required that the chief of custody assign new custody staff to key posts (i.e. Control Center, Segregation Units, Protective Custody Units, etc.) with experienced correctional officers who will provide coaching on the correct procedures of the posts. This assignment will occur prior to shift assignment allowing new staff to become familiar with operational procedures of their assigned institution. (80 Hours)

PRE-SERVICE TRAINING

SECTION E: P&P INITIAL PRESERVICE TRAINING

Case Summary Reports

This module was designed to provide new Probation and Parole Officers with the guidelines as established by policy and procedure for completing Case Summary Reports. This module presents the general format and structure of a case summary report and the specific functions, purposes, and reporting cycles for each of the seven types of case summary reports. Examples of each are provided and application of the information presented is afforded through case studies in which the participants complete the narrative section of an Initial Case Summary Reports and through processing questions. (2 Hours)

Conditions, FRRI, Supervision Strategies / Programs

This module will provide new Probation and Parole staff with a basic understanding of the supervision process regarding offenders who have been placed on Probation or Parole. The class covers several different aspects of the supervision process by detailing Conditions of Supervision and the Field Risk Reduction Instrument assessment tool which is used to calculate the appropriate intervention level and predict the potential benefit of community supervision strategies and community treatment. An overview of programs available for offenders within the various supervision strategies will be explored. (6 Hours)

Domestic Violence and Family Issues

This module covers domestic violence, elder abuse, and child abuse. Staff are provided with information that informs them of what constitutes family violence. The module lists numerous examples where the students are required to determine whether or not abuse had occurred. In addition, staff are provided with information on the laws surrounding the different forms of abuse. (4 Hours)

PRE-SERVICE TRAINING

Employment and Education Resources

This module covers issues surrounding the employment and education of clients being supervised in the community setting. This is an interactive program where staff are given the opportunity to explore the benefits of employment to not only the client but, the officer as well. Staff are provided with a list of barriers clients face in seeking employment/education and given an opportunity to explore ways that these barriers can be overcome. (2 Hours)

Gender Responsive Assessment

The MDOC MRP Leadership Team implemented the use of a gender responsive assessment tool for women to more accurately identify the specific risks and needs of women under supervision. The GRA tool, developed by the University of Cincinnati was developed to identify reasons why assessment and classification can be used to reduce recidivism. The tenets of the GRA are: 1) Assessments guide decision-making; 2) Assessments reduce bias; 3) Assessments can improve placement of offenders; 5) Assessments will help in the better utilization of resources; and 6) Can lead to enhanced public safety. This training is for those MDOC departmental POs and Case Managers who will conduct assessment interviews and develop case plans. Completion of the department's Motivational Interviewing Training and Evidence Based Practice training is a pre-requisite. (8 Hours)

Interstate Compact

This module will detail the various components of the Interstate Compact Agreement by the Missouri Board of Probation and Parole. The material covered in this class details the various components of the Interstate Compact process. It will also provide information about the Interstate Commission for Adult Offender Supervision (ICAOS), which governs the rules for Interstate Compact. This is an interactive program where staff is responsible for knowing where to find the rules and policies as well as illustrate the processes that officers must complete to transfer a case from or to the state of Missouri.. (2 Hours)

PRE-SERVICE TRAINING

Interview and Assessment Process

This module was designed to provide new Probation and Parole Officers an opportunity to explore and utilize the Interview and Assessment worksheet. This module will cover communication basics that are required to develop good interview skills. These skills will then be applied through a mock interview process. (4 Hours)

Legal Issues

This course explains how this body of jurisprudence affects the rights of those on supervision and the responsibilities of the Department employees in protecting those rights. Specific attention is given to the First, Fourth, Fifth, Sixth, Eighth and Fourteenth amendments as they pertain to the supervision process. The applications of U.S. Constitution, Missouri Constitution, as well as, state and federal laws are the basis for this course. (4 Hours)

Mental Health Issues

This module covers mental impairments to include developmental disabilities, learning disabilities and mental illnesses. Staff will be provided with information that identifies the signs and symptoms of these types of mental impairments along with an opportunity to discuss and develop strategies for working with the mentally challenged client. (2 Hours)

Motivational Interviewing - Practitioner

While supporting our agency's core communication concept of Reality Therapy, Motivational Interviewing introduces new techniques which have proven themselves beneficial in criminal justice applications. Used with success by substance abuse practitioners to open the lines of effective communications with their clients, motivational therapy techniques have a proven track record of success. This Probation and Parole training module will introduce the newcomer to the benefits of MI, while being presented with an overview of the basic tenets of MI philosophies and practices. (16 Hours)

PRE-SERVICE TRAINING

P&P Overview, Vision, Values and Principles

This is a welcome to new staff from the Administrator team and Trainers. This 2 hours will focus on an over view of the training they will receive with an emphasis on the Missouri Board of Probation and Parole's Mission Statement, vision values and principles, an overview of the agency; including history of Probation and Parole in Mo. (2 Hours)

Pathway to Change

The intent of this program is to provide staff with an understanding of the Pathway to Change program. While you won't be tasked with leading offender groups, your knowledge of the program will help you create more positive interactions with the offenders. By understanding the goals and approach of the program you will recognize the specific role you can play in its success. (6 Hours)

Sentencing Assessment Report

This module is designed to provide students with an overview of the prerequisite information needed to complete a Sentencing Assessment Report. The class covers the information and investigation required to provide the Court and Board with a comprehensive report that will aid in sentencing and release determination. (2 Hours)

Sex Offenders

This module is designed to provide staff with a basic understanding of sex offenders. Staff will be provided with information that will enable them to classify types of sex offenders, as well as registration requirements as mandated by statute. (2 Hours)

PRE-SERVICE TRAINING

Substance Abuse, Addiction, and Recovery

This module covers substance abuse, addiction, interventions, withdrawal, treatment, recovery, relapse, and the role of the PO all as they pertain to chemical dependency. Participants will identify categories of drugs, commonly abused drugs, drug paraphernalia, review drug testing, addiction, case management, treatment, and recovery options. The module contains several exercises to provide staff opportunities to exercise their decision-making skills pertaining to the supervision and treatment of chemically dependent clients. (16 Hours)

Transition Planning

The Transition Accountability Plan (TAP) integrates offenders' transition from prison to communities by incorporating a collaboration of resource agencies that will facilitate this transition. This lesson plan identifies changes that have evolved and updates to forms and procedures since the TAP's implementation. This lesson plan is geared to teach new probation and parole officers the necessary information in order to complete a TAP. (6 Hours)

Violation Process

This module will detail the various components of the Violation Process used by the Missouri Board of Probation and Parole. The material covered in this class is violation interview/report, warrant procedures, and preliminary hearing procedures. This is an interactive program where staff are responsible for submitting initial and supplemental violation reports. The module also utilizes scenarios to further illustrate the decision-making process that is necessary when faced with making recommendations to the Court or Parole Board. (6 Hours)

PRE-SERVICE TRAINING

SECTION F: P&P ASSISTANT BASIC TRAINING

PPA Basic Online Modules – (DOCOTA)

This course is the initial training component of the P&P Assistant Basic Training requirement. This training covers PPA Policy, PPA Survival, PPA EBP, PPA Mental Health, and PPA Working with the Female Client all in one online course. Once all training is completed participants will be able to move forward into the VILT and Classroom portions. This training should be completed as soon as possible upon the completion of MDOC Basic Training. (5 Hours)

Access Path: DOCOTA-New Employee Orientation-PPA Basic Online Modules

PPA VILT Programs

Chemical Dependency

This course provides departmental staff with insight into chemical dependency; and either their responsibilities in supervising offenders who have substance use disorders; or to build awareness of substance use disorder observed in family, friends, and others. Staff will explore how personal biases impact supervision of substance abusing offenders; consider how addiction impacts the major life areas of the offender and family; and explore the different characteristics of the drugs offenders use and abuse. (2 hours)

Drug Identification

This program provides participants with ways to identify illegal substances and identify behaviors of individuals under the influence. Through practical application, students will learn the process to ensure all information concerning illegal substances is appropriately documented. (2 hours)

PRE-SERVICE TRAINING

PPA Classroom Programs

PPA Values and Principles

This hour will focus on an overview of the training the new officers will receive with an emphasis on the Missouri Board of Probation and Parole's Mission Statement. (1 hour)

Motivational Interviewing

This training will provide the new Probation and Parole Assistant an overview of the evidence based practice Motivational Interviewing. As evidence based practice, Motivational Interviewing is the Missouri Department of Correction's recognized tool for interviewing offenders for assessment, interventions, and motivation toward change. (4 hours)

PPA Survival

This program explains to PPA staff commonly used definitions and terminology that will benefit them within their position with the department. PPA staff will also use their gained knowledge from this and previous trainings to develop a plan of action using training scenarios. (1 hour)

Case Management Overview

The Department of Corrections Executive Staff and MRP Leadership team have identified a need for staff to approach client interactions from a case management point-of-view. Information in this lesson will guide the myriad of DOC staff (CST, CCW, PO, IAC, FUM, P&P Unit Supervisors, treatment providers, etc.) in the case management process. (5 hours)

PRE-SERVICE TRAINING

SECTION G: P&P INITIAL SAFETY TRAINING

Initial Physical Safety Skills

One of a multi-module series, it provides Probation and Parole officers with basic defensive skills needed for self-protection. Defensive/disengagement techniques for multiple areas of attacks is the focus of this program. Staff also explore jeopardy and the requirements for force escalation. (15 Hours)

Pepper Spray Use

This module is one of a multi-series program that provides safety training for probation and parole staff. This particular module addresses the use, effects and first aid requirements of pepper spray. (1 Hour)

Safety Awareness

One of a multi-module program, Safety Awareness provides new Parole Officers with the basics of field safety. This curriculum addresses potential dangers faced by probation and parole officers caused by the aggressive behaviors of offenders, offender's families, or other non-departmental employees. Strategies are suggested to address or avoid the potentially violent encounters. (4 Hours)

Use of Force Issues

One of a multi-module program, this lesson plan provides new P&P Officers with the foundational concepts of force, as allowed by law. MDOC policy is addressed through content and through situational exercises, allowing participants to apply the force parameters to scenarios. (4 Hours)

PRE-SERVICE TRAINING

***Tactical Communication**

This course encourages staff to strive to seek a peaceful and positive resolution to confrontation before it escalates into a physical encounter using empathy, professional integrity, and mediation. Guidelines for developing skills in tactical and professional communication are set while putting responsibility for behavior in its proper perspective. (8 Hours)

Weapons Introduction: An Overview

One of a multi-module program, this lesson plan explores the issue of the Probation and Parole Officer's option to carry a firearm and the qualification course that is required. This program also addresses how to handle and "make safe" a handgun, even if the officer has elected not to carry. Safety issues are a primary focus. (2 Hours)

**IPOs are not included in this portion of the training*

PRE-SERVICE TRAINING

SECTION H: DORS PART-TIME STAFF MEMBER

This training is housed in DOCOTA (Department of Corrections Online Training Academy) and covers the Missouri Department of Corrections Do's and Don'ts and necessary PREA information. Contact your Institutional Training Officer/Regional Training Coordinator for information on how to access this training.

DORS Part-Time Staff Member Online Orientation

This course contains information on MDOC Do's and Don'ts and an introductory course to PREA. Both training modules will need to be completed. This course was developed for DORS part-time staff members only. (2 Hours)

Access Path: DOCOTA – New Employee Orientation – DORS Part-Time Staff Members.